

International Union, Security, Police and Fire Professionals of America
SPFPA Wage and Benefit Survey

All information will be kept strictly confidential.

The purpose of this survey is to collect information to better understand your present working conditions and to see how SPFPA can help you and your co-officers achieve a better standard of living for you and your families.

Security Officer Wage and Benefit Survey Instructions: Read each question carefully, then print the correct answer on the line next to the question. (Mark an X as many as applies.)

1. How would you rate Your Present Working Conditions at Your Workplace?

(a) Poor _____ (b) Fair _____ (c) Good _____ (d) Excellent _____

2. Of the following issues, which ones apply to Your Workplace?

a. Poor Job Security _____ b. No Voice on the job _____
c. Poor Wages _____ d. No Respect from employer _____
e. Poor Benefits _____ f. Poor Working Conditions _____

3. Do you feel you have an adequate security force at your Facility? Yes _____ No _____

4. How does the company base its Yearly Raises?

a. Favoritism _____ No. Yearly Raises _____
b. Years of Service _____
c. Job Performance _____ Date of last Raise _____
d. Individually _____
e. As a Group _____ How much per hour _____

**5. Do you feel the company DOES NOT RESPECT Your Position as a Security Professional?
Yes _____ No _____**

6. What Benefits do you receive from your company?

Paid Hospitalization for You and Your Family _____

Paid Hospitalization Single Coverage _____

Paid Dental Plan _____

Paid Pension Plan _____ How Much per Hour _____

When completed, send to SPFPA
25510 Kelly Rd., Roseville, MI 48066 (1-800-228-7492)
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Do You Co-Pay part of your Medical Insurance: Yes ___ No ___ How Much per Hour _____

I Do NOT receive Paid Medical Insurance from My Company _____

How many paid Sick Days do you receive annually _____

How many paid Vacation Days do you receive annually _____

How many paid Holidays do you receive annually _____

How many Bereavement Days do you receive annually _____

This section is designated to tell us what you expect SPFPA to Achieve through NEGOTIATIONS at Your UNION CONTRACT.

Do You receive Shift Differential: Yes ___ No ___ How Much per Hour _____

Do you feel your company has an adequate training program Yes: ___ No: _____

Rates of pay increases you would like to receive under Your Union Contract

First year per hour: _____ Second year per hour _____ Third year per hour _____

Have you ever been a member of a security union before? Yes _____ No _____

Do you think your contract should have a Strong Job Security Clause which requires your company to submit proof to the union as to any disciplinary action taken against you? Yes ___ No ___

Do you think your contract should provided for Hospitalization Benefits including Prescription and Dental Benefits for You and Your Family Paid for by the company? Yes _____ No _____

How many Paid Sick Days should you receive a year? _____

Does Your employer contribute to your Pension Plan? Yes ___ No ___ How Much per Hour _____

When your union SPFPA starts to Negotiate Your Contract on your behalf, what Benefits would be Most Important to Your and Your Family? Mark an x in an many as applies.

- a.Job Security _____ b.Family Health Coverage _____ c.Sick Days _____ d.Holidays _____
e.Vacation _____ f.Retirement _____ g.Short-Staffing _____ h.Wages _____ i.Respect _____
j.All of the Above Benefits Associated with UNIONIZATION _____**

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SPFPA Membership Application

International Union, Security, Police and Fire Professionals of America (SPFPA)

Printe Name _____

Home Address _____ City _____

State _____ Zip _____ Home Tel: _____ Cell: _____

Employer Name _____ Work Location _____

Position _____ Present Rate of Pay _____ Years There _____

FT/PT _____ Shift _____ Work # _____ Email Address _____

I, the undersigned, hereby authorize the International Union, SPFPA as my exclusive representative in collective bargaining.

SIGNATURE

DATE

IMPORTANT: Do Not Forget to Date and Sign Your SPFPA Membership Application!

VISIT OUR WEBSITE AT:

SPFPA.ORG

SPFPA is the largest Security, Police and Fire Protection Union in the United States Today!

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